

FAO Chair of the Concordat Strategy Group

11 September 2019

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Trevor McMillan, Vice-Chancellor on behalf of Keele University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Keele University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Keele University is proud to uphold the Concordat as an essential pillar of support in the development of research careers. The Concordat is an essential meeting point for a whole range of higher education communities of practice: from Human Resource specialists, to managers of equality and diversity, and to academic researchers and leaders themselves. The Concordat enables us collectively to support and develop the best opportunities that will enable the most innovative, interdisciplinary and impactful research to be conceived and delivered; the Concordat will help to ensure that those opportunities will lead to fulfilling and sustainable research careers. The Concordat will help us to play our role in making a difference through our research.

As a member of the Concordat Strategy Group, we will continue to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely



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